



PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Diane Nerby

Serial No.: 10/678,048

Group Art Unit: 3624

Filed: Oct. 2, 2003

Examiner: Timothy Padot

For: ONLINE EMPLOYEE ASSESSMENT  
AND MANAGEMENT PERFORMANCE  
SYSTEM AND METHOD

Atty. Docket No.: 927-001

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**AMENDMENT AND RESPONSE TO OFFICE ACTION**

SIR:

This is an amendment and response to the office action mailed December 16, 2009,  
where the Examiner rejected claims 1-52 in view of prior art references.

Based upon the following amendments and remarks, the application is deemed to be in  
condition for allowance and action to that end is respectfully requested.

Prior to further substantive examination, please amend the subject application as follows: